







WORKS TO STRENGTHS

"Leadership is unlocking people's potential to become better." - Bill Bradley

Unlock the full potential of your team by harnessing their unique strengths. Learn how to identify and maximise each team member's talents to drive individual performance and enhance overall effectiveness. Gain an understanding of why focusing on strengths is crucial for creating a successful and high-performing team. Discover how to effectively build a positive work culture that celebrates diversity and individual excellence. Don't miss this opportunity to become a stronger and more effective leader by harnessing the power of working to strengths.

- Key Course Content:**
- Understanding the importance of identifying and leveraging individual team members' strengths
 - Recognising the impact of working to strengths on individual and team performance
 - Learning effective strategies for identifying and utilising each team member's unique talents
 - Creating a positive work culture that values and celebrates individual differences and strengths
 - Developing a more well-rounded and diverse team by leveraging everyone's strengths
 - Empowering team members to take ownership of their strengths and utilise them for the benefit of the team
 - Increasing motivation and engagement among team members by recognising and utilising their strengths
 - Improving overall team dynamics and cohesion through a focus on strengths rather than weaknesses.

-  **Target Audience:**
The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.
-  **Duration:**
This course is available as a 1-day course or a truncated 1/2 -day course.
-  **Delivery:**
This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.
-  **Group Size:**
We recommend a group size of 4-10 people.