



LEADS INCLUSIVITY AND DIVERSITY

"In diversity there is beauty and there is strength." - Maya Angelou

It is crucial for leaders to have the skill of promoting inclusivity and diversity in their workplace. Learn how to actively cultivate a culture where every employee, regardless of their background, feels valued and respected. You will learn how to actively foster a workplace where diversity is celebrated, and all individuals are provided with equal opportunities for growth and success. You will gain an understanding of the importance of equal opportunities and how to effectively manage a diverse workforce.

Key Course Content:

- Recognising the benefits of a diverse workforce, including diverse backgrounds, experiences, and perspectives
- Developing strategies to actively foster inclusivity and diversity in the workplace
- Addressing any potential barriers or challenges in promoting an inclusive work environment
- Promoting and practicing cultural competence and sensitivity in leadership
- Identifying and addressing any biases or discrimination within the workplace
- Providing equal opportunities for professional development and advancement for all employees
- Creating a safe and inclusive space for employees to feel valued and respected.



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated ½ -day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.