



# IDENTIFIES QUITTERS AND STAYERS

"The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it." - Michelangelo

Do you have employees who seem to be going through the motions? Who are just doing the bare minimum and not fully engaged in their roles? If so, you may be dealing with employees who have cognitively disengaged from their work. This crucial capability focuses on recognising and addressing this issue within your team. In this training course, we will explore the signs of cognitive disengagement and its impact on workplace productivity and culture. Learn strategies to motivate and re-engage these employees. Don't let disengaged employees hold back your team's potential. Join us in creating a more positive and productive work environment.

## Key Course Content:

- Understanding the concept of cognitive disengagement in the workplace
- Identifying signs and behaviours of individuals who are cognitively disengaged
- Recognising the potential negative impact of cognitive disengagement on individual and organizational performance
- Developing strategies to address and prevent cognitive disengagement in the workplace
- Improving communication and feedback techniques to engage and motivate employees
- Enhancing leadership skills to effectively manage and motivate disengaged employees
- Cultivating a supportive and collaborative work environment to prevent burnout and disengagement.



## Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



## Duration:

This course is available as a 1-day course or a truncated 1/2 -day course.



## Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



## Group Size:

We recommend a group size of 4-10 people.