



ENABLES CHANGE

"Change is the only constant in life." - Heraclitus

Change is inevitable, Adaptation to change is critical. Some people just don't want to accept change. But you're going to get left behind. It wasn't that long ago the typewriter was prevalent in the office. If you're still toiling away on your Olivetti, then rest assured you are stuck in the mud. But the challenge for leaders is to get everyone on the organisation prepared and eager for change. Leaders need to enable the change and support people who are resistant to change. AI is going to be a monster change and goodness knows where it will take us. We can't ignore the technology impact on change. Its unlikely we'll be going back to the Olivetti any time soon.

Key Course Content:

- Understanding the need for change in a dynamic environment
- Identification of growth opportunities
- Effective communication and collaboration skills to facilitate change
- Adapting to new technologies, processes, and systems to support change
- Analysing the ADKAR change model
- Implementing change management principles and techniques
- Soothing change implementation strategies
- Engaging and motivating stakeholders to support and embrace change
- Measuring and evaluating change initiatives
- Continuously learning and adapting to sustain change and drive continuous improvement.



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated 1/2 -day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.