



WORKING ACROSS WORKPLACE GENERATIONS

"The old and the young are the future of the world." -Kofi Annan

This training course explores the challenges and opportunities of working across workplace generations. We will define how generational differences can affect professional relationships, looking at values, perspectives and attitudes that span from Baby Boomers to today. We will dive into topics such as mentorship, communication strategies, open-mindedness, and appreciation of different generations in the workplace to ensure effective collaboration. You will gain an understanding of the importance of maintaining a respectful and inclusive work environment that works for everyone. Working together certainly beats works in silos and everyone learns more

Key Course Content:

- Understand the different values and attitudes of each generation in the workplace
- Identify strategies to bridge the generational divides
- Learn best practices for intergenerational communication
- Appreciate the diversity and grasp the learning opportunity
- Understand how to motivate, mentor, and empower employees of different generations
- Gain an appreciation for the strengths of each generation
- Walk in another generation's shoes
- Figure out the challenges that different generations face
- Develop methods to build an inclusive and diverse workforce



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated 1/2-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.