

LEGITIMATE LEADERSHIP



Strong leadership is perception-based and earned.

It is easy to assume that staff will follow orders and direction. The reality is that they often don't. A constant organisational grumble is managers blaming staff and staff blaming managers. It is common in those situations to hear the following from staff ...

“Senior management, they have no idea of what is really going on.”

And the following from management...

“I just wish my team would get on with their work, how hard is that?”

Research concurs that if you are seen as a legitimate leader, then your staff will comply more often. You probably know some leaders where the staff are so loyal they will go far beyond the call of duty. This course will help you develop your legitimate leadership skills.



KEY LEARNING OUTCOMES

At the conclusion of this course participants will be able to:

- Describe the components of legitimate leadership practice
- Review their own leadership practice
- Identify their legitimate leadership strengths
- Evaluate the power base of their leadership style
- Develop strategies to improve legitimate leadership
- Apply a legitimate leadership framework
- Develop 'small I' leadership skills and qualities
- Describe how legitimate leadership can influence and change organisational culture
- Generate greater levels of team independence

NUTS AND BOLTS

GUIDELINES

- **Group Size:** An ideal group size is 4– 10 participants.
- **Venue:** For your convenience, you can choose to conduct this program at your offices. Alternatively, we can provide a venue at a small additional cost.
- **Cost:** Upon request.

- **Target Audience:** Team Leaders and Managers

Look at what you receive within 24 hours at no cost:

- a program outline
- a bio of a proposed facilitator
- program cost
- possible dates (if requested)

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