

How to Redirect Client Anger and Get Rapid “Fix it” Approval



An angry client is a business opportunity.



Clients often get angry when they perceive a service failure. The unfortunate thing is that the service failure does not even need to be real. If your client thinks its real then its real. Fortunately there are plenty of business opportunities with angry clients if you manage them instead of reacting to them.

The costs of an angry client

- Time and emotional cost reacting to the perceived problem
- Resources allocated to fixing the problem which may not actually be the problem
- Higher staff turnover as angry clients shred employee loyalty
- Less engaged staff and lower motivational levels
- Client fees are often discounted to soothe the anger
- Bad WOM - In your industry you can't afford this

The benefits of redirecting the anger

- Instead of being the target you redirect the anger to the real problem
- Improved client loyalty if you create a successful service recovery
- Positive WOM and referral opportunities
- Work flows are more streamlined and not bouncing from conflict to conflict
- Maintain long term client relationships

4 reasons to choose this program for your people

- An angry client creates negative word of mouth
- Angry clients are often less profitable due to they amount of concessions they get
- Your people may lose an opportunity as they were too busy fixing the problem
- Clients love alternative solutions - They save face and your firm gets new business



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Redirect Client Anger Techniques and Get Rapid “Fix it” Approval



Learning Outcomes

At the conclusion of these sessions, participants will be able to:

- Correctly identify and label the type of anger
- Practice active listening and questioning techniques
- Use the 5 Why's to understand the root cause of the problem
- Use strategic interruptions to target venting
- Redirect client anger towards a solution
- Communicate that you are accountable and take ownership of the problem
- Decide the correct time to put forward a fix it plan
- Understand the halo effect and the laws of attraction
- Build a service recovery plan
- Position client centric services
- Understand how to influence different generations and personalities
- Understand the impacts of client's attitude, beliefs, values and expectations
- Understand client intrapersonal and interpersonal intelligence
- Keep solutions inside the client's zones of tolerance
- Use NLP techniques to promote a sense of understanding
- Substitute words that cause unnecessary tensions and build in positive reinforcement.
- Create behavioural boundaries even when it seems impossible
- Create long term client relationships



The Nuts and Bolts

This program can be conducted as in house training at your firm.

Guidelines

- **Group Size:** An ideal group size is 5–9 participants.
- **Venue:** For your convenience, you can choose to conduct this program at your offices. Alternatively, we can provide a training venue at a small additional cost.
- **Duration:** Each session can be modified to your timeframe
- **Cost:** Upon request.
- **Target Audience:** Legal personnel who communicate directly with clients

Look at what you receive within 24 hours at no cost:

- a program outline
- a bio of a proposed trainer, with a proven track record providing training to law firms
- training cost
- possible training dates (if requested)

Contact us today

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