

WORKPLACE INCLUSION & DIVERSITY TRAINING



Break down barriers & encourage diverse insights

This course is a call-to-action course. It platforms a methodology to involve all employees ideas, thoughts, perspectives and styles. **Workplace Inclusion Training** breaks down hierarchical barriers and gives your organisation new insights. Here's an example from Stanford: Sociologist Martin Ruef found that entrepreneurs with diverse friendships were three times more innovative.

This course also provides advisory support to help participants manage diversity and inclusion events. This course has a strategic focus too, and participants will discover how to link diversity and inclusion objectives with your strategic objectives. Businesses are required to comply with workplace standards to actively promote workplace diversity and inclusiveness. The course helps you scan your environment to spot opportunities to engage more people in your diversity and inclusion objectives. If your organisation is focussed on nurturing a safe, diverse and inclusive culture then this course is highly recommended.

AT THE CONCLUSION OF THIS COURSE PARTICIPANTS WILL BE ABLE TO...

- Express what diversity means within your workplace
- Develop tools to embed workplace diversity and inclusion into your daily tasks
- Review what resources are currently available at work
- Scan the current environment for opportunities to promote diversity and inclusion
- Extrapolate theoretical examples into practical strategies
- Capture new ideas from the diversity within your team
- Give examples of times when microaggression led to employees feeling excluded
- Discuss barriers to behavioural change — Scott and Jaffe (and how to overcome them)
- Discuss the role of respect at work (what happens when levels of respect drop)
- Point out times where our unconscious bias blocks inclusion
- Establish resources to help people to understand what workplace inclusion and diversity means

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NUTS & BOLTS

Would you like to attend this program?

For maximum effectiveness, this program is best conducted as an in-house program.

Venue: For your convenience, you can choose to conduct this program at your workplace. Alternatively, we can provide a training venue at a small additional cost.

Timeframe: Can be adapted to fit with your timeframe.

Cost: Price on request.

If you would like more information on this training program, please contact: Preferred Training Networks on 1300 323 752

Email: Deborah at ddear@preftrain.com.au or visit our website today: www.preftrain.com

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