

# Where's Bully?



## A Hard-Hitting Niche Course to Spot and Manage Workplace Bullies

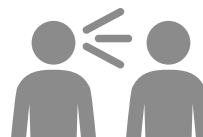
**S**ome workplace bullies are well camouflaged. Bullies can lurk around, unnoticed by senior managers. This course has been designed by an organisational psychologist to help senior managers to proactively spot bullies early.

Many organisations get caught up in deciding what to do. They are unsure and hence procrastinate. Inwardly they are hoping the situation will sort itself out — it almost never does. So here's a psychological insight into the make-up of a bully. Megalomaniacs and office psychopaths are also covered in this course.

This is not a WHS compliance bullying-type course. It is mining a much deeper vein. Participants learn why bullies bully. Lawyers have tied up many organisations in legal knots over bullying. This course helps your people untangle the knots. If you're serious about ending bullying, this course is ideal. It's a good opportunity to quickly revisit your bullying policy and procedures. Imagine the difference if you removed all bullying allegations from your workplace.

**At the conclusion of this program, participants will be able to:**

- Identify the tell-tale signs of a bully in a team
- Understand why employees lob untrue bullying accusations at your organisation
- Discuss the impact of workplace ego
- Link the Peter Principle and bullying
- Prepare for courageous conversations
- Recall an incident that was handled perfectly
- Determine the reasons why bullies bully
- Determine what questions can be asked to unearth a camouflaged bully
- Label the behaviours of psychopaths and megalomaniacs



PREFERRED TRAINING NETWORKS

*“Inwardly they are hoping the situation will sort itself out — it almost never does.”*

### NUTS AND BOLTS

#### Would you like to attend this program?

For maximum effectiveness, this program is best conducted as an in-house program.

**Ideal group size:** 6–14 participants

**Venue:** This niche course can be conducted for your managers and team leaders at your premises.. Alternatively, we can provide a training venue at a small additional cost.

**Duration:** This program can be modified to fit within your timeframe.

**Cost:** Price on request.

**If you would like more information on this training program, please contact:**

Preferred Training Networks on 1300 323 752

**Email:** Deborah ddear@preftrain.com  
or visit our website today: [www.preftrain.com](http://www.preftrain.com)