

# Transformational Change

Meeting a big change with a  
proven change structure

**T**ransformational change training helps your people lead the organisation through periods of rapid and often radical change. During transformational change, employees and managers tend to clamour for stability. It is critical to learn the essential behaviours needed during transformational change. You'll be surprised how easily you can underpin and brace your organisation. Then you'll follow your objectives right through to the end of the change. You'll also be fair and approachable, and keen to help other people as they struggle through the process of transformation.



*“Employees and managers often clamour for stability during transformational change.”*

## At the conclusion of this course participants will be able to:

- Demonstrate strength in leadership during transformational change
- Give examples of positive outcomes from previous transformational changes
- Identify blocks of positive influence and change champions
- Analyse the nudge theory to nurture change
- Predict barriers to change and identify change saboteurs
- Identify positive modelling behaviours during transformational change
- Lead cross functional collaboration
- Demonstrate transformational leadership at your senior level and also at your supervisor and team leader level
- Revisit your strategic goals, your organisational objectives and cultural values (what's the impact)
- Identify opportunities to communicate change updates regularly
- Analyse a proven change methodology (eg Scott & Jaffe)
- Develop strategies to optimise your operational systems during transformational change
- Conduct an appreciative inquiry to identify the ideal outcome

## NUTS & BOLTS

### Would you like to attend this program?

For maximum effectiveness, this program is best conducted as an in-house program.

**Venue:** For your convenience, you can choose to conduct this program at your workplace. Alternatively, we can provide a training venue at a small additional cost.

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**Target Audience:** Group A: Senior Managers  
Group B: Team Leaders, Supervisors and Change Champions

**Cost:** Price on request.

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