



PREFERRED TRAINING  
NETWORKS

# WORKPLACE TOLERANCE

"Tolerance is the virtue of a man without convictions." - G.K. Chesterton

This course introduces participants to the idea of workplace tolerance. It provides an overview of the various ways in which employees can demonstrate tolerance and respect for one another in the workplace. It helps them become aware of the potential implications of their behavior on colleagues and their ability to work together effectively. Participants will investigate the importance of recognizing and accepting differences in order to foster a healthy and productive workplace. Further topics include understanding the need for sensitivity, knowing how to resolve conflicts, and learning ways to demonstrate openness and acceptance. Through this course, participants will acquire the necessary knowledge and skills to cooperate and collaborate with colleagues in a mutually respectful manner.

## Key Course Content:

- To build diversity strategies into your team, department and organisation.
- To build a workplace patience and tolerance framework.
- To walk the talk with all employees and team members.
- To develop key leadership/managerial behaviours which support team and individual development.
- To develop a key coaching/mentoring framework whereby all workplace behaviours are examined.
- To embed empowerment to all employees and team members.
- To appreciate differences in others and communicate this appropriately.
- To understand social, cultural and religious beliefs in the workplace.



## Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



## Duration:

This course is available as a 1-day course or a truncated half-day course.



## Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



## Group Size:

We recommend a group size of 4-10 people.

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