OPTIMISING HIERARCHAL LEVELS OF WORK

"Organizational structure can facilitate or constrain progress." - Margaret Wheatley

Organisational Structure Optimisation is a comprehensive training course designed to help organisations achieve maximum efficiency. This course covers topics such as analysing the existing structure of an organisation, identifying areas for improvement, and developing strategies to make lasting changes. Through interactive workshops, participants will learn how to undertake an in-depth assessment of an organisation's current structure, strategies for engagement and design principles for restructuring teams and departments. The goal is for participants to develop comprehensive knowledge about the potential risks and rewards associated with optimising a current organisational structure. Join us for this educational opportunity and empower yourself to make lasting positive change.

Key Course Content:
- Critique hierarchal case studies.
- Understand hierarchal structures of very effective organisations.
- Evaluate the GE model and your current structure.
- Identify tell-tale signs when a colleague is out of their depth.
- Remove ambiguity from position descriptions.
- Write clear role descriptions.
- Critique existing performance management systems.
- Review rewards systems.
- Develop a flexible hierarchal structure to retain high potentials.
- Create a culture of continuous improvement.
- Profile the characteristic and nature of best leaders and managers.

Target Audience:
The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.

Duration:
This course is available as a 1-day course or a truncated half-day course.

Delivery:
This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.

Group Size:
We recommend a group size of 4-10 people.