



EMBEDDING THE CHARTER OF HUMAN RIGHTS INTO LG DECISION MAKING

"We are all born equal in dignity and rights." - UN Declaration of Human Rights

This course is designed to help organisations embed human rights into their operations. From the basics of understanding the principles and concepts of human rights, to the practical steps for incorporating them into day-to-day activities, this course provides a comprehensive overview of how to build a human rights culture. Discussion topics include identifying applicable human rights standards, developing policy and practice guidance, implementing effective monitoring and evaluation systems, and providing meaningful training for staff. Participants will leave with an action plan for applying these tools in their own organisations.

Key Course Content:

- Apply freedom of expression at work.
- Ensure internal and external messages are congruent with the charter.
- Recognise culture impacts and how values, patterns of behaviour and thinking carve out our unique personality.
- Choose appropriate behaviours and communication styles that build more effective relationships with other people.
- Learn to appreciate differences in cultures and beliefs.
- Identify barriers to communication and develop strategies for preventing communication breakdowns.
- Draft some short hypotheticals of what is likely to happen in your department.
- Embrace the charter of human rights as an opportunity for local government to provide even better levels of service.



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated half-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.