



MERGING CULTURES AND MINDS

"Diversity: the art of thinking independently together." - Malcolm Forbes

This training course provides an overview of how merging cultures can be successful in organisations. Participants will explore the challenges and benefits of a diverse workplace, create strategies for cultural integration, and learn how to balance cultural differences. Techniques to form positive relationships between different cultures are explored, as well as the importance of communication, understanding and acceptance. Through interactive activities and discussion, attendees will gain the necessary knowledge to successfully manage culture mergers in organisations.

Key Course Content:

- Understand the importance of the decision-making process
- Make decisions proactively
- Explain the philosophy of change management
- Link reward, recognition and feedback
- Discuss the strategies to capture and share knowledge
- Develop trust levels between knowledge silos across the organisation
- Empower your people instead of a micro-management approach
- Build a culture of continuous improvement
- Plan agreed behavioural metrics
- Eradicate negative performance at your workplace
- Design interview processes as a team



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated half-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.