



LEADERSHIP TEAM BASED

"Leadership is the art of getting someone else to do something you want done because they want to do it." - Dwight D. Eisenhower

Team-based leadership focuses on developing strategies and skills to effectively lead and support team members. This course will provide the tools necessary to identify and develop leadership qualities, implement effective communication strategies, foster collaborative problem solving, build trust, and create a positive team environment. Participants will learn how to motivate teams to succeed, practice successful conflict resolution, and develop effective delegation strategies. Throughout the course, participants will relate leadership skills to their individual roles in a team setting, emphasizing the importance of fostering team engagement and synergy among members.

Key Course Content:

- Compare leadership frameworks.
- Conduct a gap analysis on your existing leadership capabilities.
- Understand the psychology and dynamics of team-based leadership structures.
- Scan current academic papers on the proven benefits of team-based leadership models.
- Identify the 4 forces that break down team leadership models.
- Profile clashing leadership personality types and what you can do.
- Critique the value of trust and perception in high performing teams.



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated half-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.

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