



CHANGE MANAGEMENT COURSE

"Change is the law of life. And those who look only to the past or present are certain to miss the future." - John F. Kennedy

Change Management is an essential skill for modern organizations, ensuring that change can be effectively planned, managed, and adapted. This training course provides an overview of best practices in change management. Topics include understanding the stages of change, how to assess and anticipate change, establishing a change management plan, and developing techniques to foster successful organizational transformation. Participants will gain skills in problem solving, communication, and collaboration while learning strategies to build commitment and manage resistance to change. Join us as we explore the challenges and opportunities of organizational change.

Key Course Content:

- Develop an understanding that change is a continued process that never stops.
- Set a communication plan for the change
- Understand the motivators of change.
- Communicate effectively with their team during the change process.
- Understand the impact of change on the organisation.
- Overcome the barriers to change.
- Take responsibility to lead change.
- Understand the psychology of how humans react to change
- Position the change as a positive opportunity for employees
- Build an effective feedback loop to improve further changes.



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated half-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.