



AIM HIGHER

"A goal without a plan is just a wish." -Antoine de Saint-Exupéry

This high-performance training course will provide attendees with the tools and knowledge needed to excel in their organizations. Through lectures, case studies, and interactive activities, participants will gain an in-depth understanding of the principles of superior performance, including goal-setting, motivation, communication and problem solving. Participants will be encouraged to analyze their own work environment, explore ways to achieve greater results, and brainstorm ideas for addressing obstacles. Our expert trainers will help guide participants as they apply their new skills to their own projects and gain the confidence and capability required for high performance.

Key Course Content:

- Diagnose the preferred learning styles of high performers.
- Reposition tasks and use the evidence-based outcomes measurement techniques.
- Set important challenges and monitor progress.
- Compute the psychology of influencing highly intelligent minds.
- Predict struggle points and create alternatives.
- Use performance appraisals.
- Roll along with the ebbs and flows of daily tasks.
- Critique reporting standards and reduce any unnecessary tasks.
- Keep connected and build engagement levels.
- Reshape the format of some meeting to boost engagement and creativity.



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated half-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.