

Leading Change



PLANNING FOR CHANGE IS ESSENTIAL

Leaders are responsible for ensuring that change snowballs through the organisation. If you don't have the fundamentals in place then your change endeavors will keep hitting hurdles. You'll end up dragging your people (reluctantly) through the change.

Planning for change is essential. Communicating, formally and informally, throughout the change is vital. While you cannot always plan for every reaction or response, the leadership team needs to be on the same page when it comes to implementing the change.

This niche short session will help ensure the leadership team lead and permeate change through your organisation.



PREFERRED TRAINING NETWORKS

KEY LEARNING OUTCOMES

At the conclusion of this program, participants will be able to:

- Anticipate behavioural and emotional reactions to change from staff
- Build an integrated change leadership methodology
- Modify your vocabulary and avoid negative thinking
- Discuss ways to fence off key employees who might get headhunted
- Analyse the delivery of transformational change success stories
- Review the Scott and Jaffe change model
- Represent the need for the continuity of change to deliver better community outcomes
- Review the change process using the ADKAR (Awareness, Desire Knowledge, Ability Reinforcement) framework



"Progress is impossible without change, and those who cannot change their minds cannot change anything," George Bernard Shaw

NUTS AND BOLTS

Would you like to attend this program?

For maximum effectiveness, this program is best conducted as an in-house program.

Ideal group size: 6–14 participants

Venue: For your convenience, you can choose to conduct this program at your workplace. Alternatively, we can provide a training venue at a small additional cost.

Duration: This program can be modified to a one day or half day program

Target Audience: Leaders, Change Champions and Managers

Cost: Price on request.

If you would like more information on this training program, please contact:

Preferred Training Networks on 1300 323 752

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or visit our website today: www.preftrain.com