

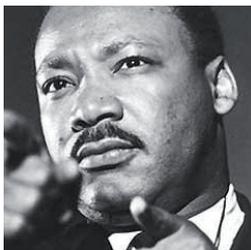
# LEADERSHIP TRAINING



Top leadership traits have been analysed for centuries. There is probably nothing that has been analysed more than “leadership”. This practical intermediate leadership skills development course will help participants discover critical leadership skills for their individual situation.

*"Management is doing things right; leadership is doing the right things."*

— **Peter Drucker**



*Leadership: The art of getting someone else to do something you want done because he wants to do it."*

— **Dwight D. Eisenhower**



Proven leadership capability frameworks will help participants compare their current leadership strengths and challenges.

So here is your opportunity to learn the traits of great Australian and International leaders. You'll learn the critical difference between leading a team rather than managing a team. You'll also learn about the leadership missteps that can un hinge the greatest of potential careers.

If you would like to learn new leadership skills to complement your current skills then this is the ideal intermediate leadership skills course for you.

*"It's too much to expect in an academic setting that we should all agree, but it is not too much to expect discipline and unvarying civility."*

— **John Howard**

*"Leadership and learning are indispensable to each other."*

— **John F. Kennedy**



PREFERRED TRAINING  
NETWORKS

Preferred Training Networks Suite 2/144 Camberwell Road, Hawthorn East VIC 3123

Ph: 1300 323 752 Email: [mail@preftrain.com.au](mailto:mail@preftrain.com.au) Web: [www.preftrain.com.au](http://www.preftrain.com.au)



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## KEY LEARNING OUTCOMES

At the conclusion of this course participants will be able to:

- Identify the 5 steps to negotiating with others
- Develop a Leadership Capability Framework which outlines key behaviours and skills
- Develop a Coaching and Mentoring Methodology which can be used with all staff
- Recognise the key steps to introducing change into your workplace
- Identify how conflict is best managed and communicated to your staff
- Explain the importance of solving problems and creating a decision making culture with your people
- Prepare a framework outlining effective leadership and what benefit this will have to your people
- Explain how leaders work with teams to deliver workplace outcomes
- Break down communication silos and welcome transparency in your workplace
- Analyse what steps leaders need to take to effectively performance manage their team
- Identify how to motivate and engage your people
- Communicate more effectively with different personalities and generations
- Develop a culture of workplace resilience by introducing proven techniques to reduce struggle points

**All high-performing teams have one thing in common — great leadership.** But what does this look like and how can you become an effective leader? This course will help you understand the leader's role in organisations today and show you how to apply a range of leadership styles relevant to your situation.

## THE NUTS AND BOLTS

This program can be conducted as in house training at your offices.

### Guidelines

- **Group Size:** An ideal group size is 6–10 participants.
- **Venue:** For your convenience, you can choose to conduct this program at your offices. Alternatively, we can provide a training venue at a small additional cost.
- **Duration:** Each course can be conducted as a one day program.
- **Cost:** Upon request.
- **Target Audience:** New and existing emerging leaders.

### Look at what you receive within 24 hours at no cost:

- a program outline
- training cost
- possible training dates (if requested)

### Contact us today

Preferred Training Networks

Ph: 1300 323 752

E: [mail@preftrain.com.au](mailto:mail@preftrain.com.au)

W: [www.preftrain.com.au](http://www.preftrain.com.au)



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