

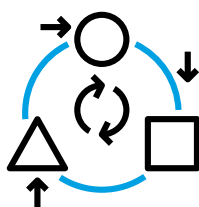
Adaptive LEADERSHIP



> taking risks, making decisions, learning from the event, adjusting your plans <

Adaptive leadership is an interesting leadership approach. This model encourages taking risks, making decisions, learning from the event and then adjusting your plans. Although it may sound like “hit and hope”, it is actually quite sophisticated.

Here is an opportunity to discover the key components of adaptive leadership. Participants also explore the dynamic of disequilibrium as a change response agent. Adaptive leadership is certainly another leadership tool to have at the ready when needed.



SUGGESTED OUTLINE

Time	Topic
9.00am	Welcome and Introductions
	Overview of Adaptive Leadership - overview of Adaptive Leadership model, practice and origins. — <i>Large group presentation.</i>
	Key Components — identify and discuss the key components of Adaptive Leadership and how they apply to your environment – <i>large group presentation and & small group work.</i>
10.30am	Morning Tea
10.45am	Balcony and Dance Floor – distinguish between the <i>balcony</i> and <i>dance floor</i> approaches – <i>large group presentation.</i>
	Adaptive Solutions v Technical Solutions – differentiate between adaptive solutions and technical solutions. Evaluate effectiveness of adaptive and technical solutions – <i>large group discussion and small group work with scenarios</i>
	Productive Zone of Disequilibrium – examine the dynamic of disequilibrium as a response to change. Develop strategies to better manage the zone of disequilibrium– <i>individual reflection and experiential application.</i>
12.30pm	Lunch
1.00pm	Skills for Adaptive Leadership – explore the various skills for practicing Adaptive Leadership. Identify personal strengths for Adaptive Leadership – <i>large group discussion and experiential activity.</i>
	Organisational Culture and Adaptive Leadership – examine the relationship between organisational culture and adaptive leadership. Develop strategies for using adaptive leadership to change organisational culture - <i>large group presentation & small group work.</i>
2.30pm	Afternoon Tea
	Scenarios and Case Studies – use and apply Adaptive Leadership skills and knowledge to a range of scenarios and case studies - <i>small group work.</i>
4.30pm	Close

NUTS AND BOLTS

Would you like to attend this program?

For maximum effectiveness, this program is best conducted as an in-house program.

Venue: For your convenience, you can choose to conduct this program at your workplace. Alternatively, we can provide a training venue at a small additional cost.

Duration: This program can be conducted as a one day program, a half day program, or a keynote presentation.

Target Audience: Leaders.

Cost: Price on request.

If you would like more information on this training program, please contact:

Preferred Training Networks on 1300 323 752

Email: mkavanagh@preftrain.com

or visit our website today: www.preftrain.com