

RISK MANAGEMENT FOR L&OD TEAMS

1 DAY
COURSE
23 MAY

What are your main risks in learning & organisational development?

AN OPPORTUNITY FOR THE TEAM TO IDENTIFY AND MANAGE RISKS

The function of Learning and organisational development continues to change. Learning technology is expanding and opening up many more opportunities. This course is designed for L&OD teams to look ahead and analyse the risks and opportunities ahead. It's an opportunity to clarify OD expectations and deliverables in an open and engaging environment.



Why attend this course?

Here's a recent example of a team that should have completed this risk management session. The team purchased an elaborate LMS. Apparently the vendor convinced the team that the LMS could seamlessly solve many of their L&OD challenges. 3 years later the L&OD team could just about manage to book a training room via the LMS. THE LMS Manufacturer was paid over \$30 million before the project was abandoned. Ironically that same L&OD team complained continuously over the 3 years that they had no money. The reality is that they had plenty of money but they didn't spend it very well.



PREFERRED TRAINING NETWORKS

KEY CONTENT

- L&OD environment: scanning risks and opportunities
- White elephants for sale
- Learning technology risks
- Gathering knowledge and/or delivering learning: *The Knowing -Doing Gap* by Pfeffer & Sutton
- What's the cost of doing nothing
- Review of L&OD risk responses
- Characterise the root cause of risks
- Capability and capacity risk mitigation
- OD processes and systems — Is the process taking over? E.g performance appraisals
- Probability impact matrix
- Stakeholder tolerance
- L&OD risk mitigation

“clarify OD expectations and deliverables in an open and engaging environment”

Registration Form — To register, email this form to mail@preftrain.com

Name:	<input type="text"/>	Position:	<input type="text"/>
Company:	<input type="text"/>	Phone	<input type="text"/>
Email:	<input type="text"/>		
Visa <input type="checkbox"/> Mastercard <input type="checkbox"/>	Card Number:	<input type="text"/>	Card Expiry <input type="text"/>
Card holder Name:	<input type="text"/>	Signature:	<input type="text"/>

Direct Deposit to BSB 063 270 Acct No. 10072387

Risk Management for L&OD Teams: \$550 ex GST

MELBOURNE Tues 23 May Saxons, L6/500 Collins St 9.00am — 4.30pm

Total for Training Programs: + GST

Please Note: 1. Cancellations not received 15 working days before the event will be charged in full.
2. A tax invoice will be issued prior to the event 3. Payment must be received prior to the event