

TRANSITIONING GROUPS TO TEAMS

PUTTING TEAM BEHAVIOURAL STYLES UNDER THE MICROSCOPE

This program was designed by an organisational psychologist as a catalyst to inspire a group of colleagues to synergise as a high performing team.

The group will decide on a core set of competencies that the group collectively agrees to be mission critical for their team to be a high performing team. Group members will be encouraged to complete a gap analysis of their own skill ratings against those of the group to consider development opportunities. The group will create the Team Charter of agreed behaviours that will provide a sense of purpose as well as a clear definition of expectations of how this group will work together as a team.



Are your people team-centric?

Just answer Yes or No to the questions below

- Do you have a Team Charter that is regularly discussed?
- Do you have team KPI's?
- Do you proactively seek out disharmony in the team?
- Do you resolve team conflicts quickly
- Do you know the telltale signs of hidden resentment in the team?
- Do your people think with the team in mind?
- Do your people use the word "we" regularly (as opposed to "I")?
- Do your team meetings convert to team action plans?
- Do you celebrate achievements as a team?
- Do you feel you work in a team environment?

If you've answered "No" to 3 or more of these questions then your people are not operating effectively as a high performing team

KEY LEARNING OUTCOMES

At the conclusion of this program participants will be able to:

- Critique the behaviours linked to effective team performance
- Build a success profile for the team
- Identify the foundations of an effective Team Charter
- Consider output based team measurement metrics
- Integrate the team and work collaboratively with internal and external stakeholders
- Critique popular team models
- Synergise the team's activities
- Build in feedback loops
- Fine-tune your Team Charter
- S-t-r-e-t-c-h performance expectations

THE NUTS AND BOLTS

This program can be conducted as in-house training anywhere in Australia.

GUIDELINES

Group Size: 4–12 participants.

Venue: For your convenience, you can choose to conduct this program at your offices. Alternatively, we can provide a training venue at a small additional cost.

Duration: This program is conducted as a one day course.

Cost: Upon request.

Target Audience: Teams and Management.

Look at what you receive within 24 hours at no cost:

A program outline, a bio of a proposed facilitator, training cost and possible training dates (if requested)

Contact us today

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