Team Based Leadership

Progressive organisations embrace team based leadership rather than myopically focusing only on individual leadership frameworks.

Many organisations have some great leaders. However they are often not working in the same direction and are not working synergistically. Clashing leadership styles sometimes hamper productivity and dampen morale. Progressive organisations utilise team based leadership tools to get blocks of people moving en masse behind the organisation's strategic objectives.

Key learning outcomes

Your **Team Based Leadership** program will give participants the skills to:

- Compare leadership frameworks
- Conduct a gap analysis on your existing leadership capabilities
- Understand the psychology and dynamics of team based leadership structures
- Scan current academic papers on the proven benefits of team based leadership models
- Identify the 4 forces that break down team leadership models
- Discuss Is there an "I" in team
- Profile clashing leadership personality types and what you can do
- Critique the value of trust and perception in high performing teams
- Keep the team based leadership team engaged and motivated
- Overcome the 4 dysfunction of team based leadership models
- Critique industry and non industry case studies
- Feel comfortable dealing with ambiguity and not always having all the answers
- Learn team based delegation practices
- Pilot some new leadership practices from outside the box
- Critique the world's best team based leadership capability frameworks
- Develop existing team problem solving methodologies

Would you like to attend this program?

- For maximum effectiveness, this program is best conducted as an in-house program.

- **Ideal group size:** 4 – 9 participants.

- **Venue:** For your convenience, you can choose to conduct this program at your business premises. Alternatively, we can provide a training venue at a small additional cost.

- **Duration:** This program can be conducted as a one day or half day program.

- **Cost:** Price on request.

- **Target Audience:** Employees, Supervisors, Team Leaders, Senior Managers or CEO's.